

Gender pay gap report

Snapshot date: 31 March 2021



Mean and median gender pay gap in hourly rate of pay

	Mean gender pay gap in hourly pay	Median gender pay gap in hourly pay
Pay gap. % difference male to female	11%	27%

Mean and median gender pay gap in bonus pay

	Mean gender pay gap for bonus pay	Median gender pay gap for bonus pay
Pay gap. % difference male to female	0%	0%

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male relevant employees)	0%
Female employees (% paid a bonus compared to all female relevant employees)	0%

Proportion of male and female employees according to quartile pay bands

	Quartile 1. Lower	Quartile 2. Lower middle	Quartile 3. Upper middle	Quartile 4. Upper
Male (% males in each quartile compared to all employees)	16%	3%	17%	14%
Female (% females in each quartile compared to all employees)	84%	97%	83%	86%



Blaby Stokes CE Primary School



Church Langton CE Primary School



Great Bowden CE Academy



Husbands Bosworth CE Primary School



Lubham All Saints CE Primary School



Market Harborough CE Academy



Meadowdale Primary School



Red Hill Field Primary School



Ridgeway Primary Academy



South Kilworth CE Primary School



St Andrews CE Primary School



Learn Academies Trust

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Supporting statement

I confirm that the information published here is accurate.

Signature:



Date: 23rd March 2022

Status/position: Finance Manager – Learn Academies Trust

Supporting narrative

As a Primary Multi Academy Trust we employ more females than males in our supporting roles across the Trust. Most support roles are part-time and are undertaken by female staff. In comparison, a relatively small number of males are employed in support roles, and these are predominantly full-time. Included in our return are employees who are on apprenticeships.

Number of male staff employed is 47 and number of female staff employed is 334. Total 381.