

Gender Pay Gap data 2017/18

1. Difference in mean hourly rate of pay	38%	
2. Difference in median hourly rate of pay	59%	
3. Difference in mean bonus pay	0%	
4. Difference in median bonus pay	0%	
5. Percentage of employees who received bonus pay	0%	
6. Employees by pay quartile	Male	Female
• Upper quartile	17%	83%
• Upper middle quartile	8%	92%
• Lower middle quartile	0%	100%
• Lower quartile	3%	97%
Number of employees by gender	18	233
Number of employees within the organisation	251	

Within Learn Academies Trust as with most education organisations we employ more female employees to male employees



Learn Academies Trust